

Appendix E: Teamwork KSA Test Outputs for Teams and Teams' Members

Team No	Candidate No	Question Number																																			
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	
1	1.1	c	d	a	d	c	b	b	b	d	a	b	d	a	b	d	a	b	b	d	c	d	b	d	c	a	d	b	b	a	d	a	c	a	b	d	c
1	1.2	c	b	d	b	a	c	a	b	b	c	b	b	a	a	c	b	b	a	c	d	b	c	d	d	c	c	a	a	c	a	d	a	d	a	b	
1	1.3	c	a	a	b	a	c	b	b	d	a	b	b	b	a	a	c	a	d	c	b	a	d	c		d	b	a		c	a	a	c	d	d	c	
1	1.4	d	a	a	d	c	d	b	b	b	d	b	d	d	a	c	a	d	c	d	b	a	d	c	b	d	b	a	b	c	a	a	c	d	d	c	
1	1.5	c	a	a	b	d	a	b	b	b	c	b	d	a	a	a	c	b	a	c	b	b	c	a	b	b	b	c	d	d	d	c	a	d	d	b	
2	2.1	c	a	d	d	a	c	d	a	d	b	a	b	a	c	d	d	a	d	c	d	d	d	d	a	b	c	a	b	b	d	a	a	d	d	c	
2	2.2	c	b	a	b	a	c	d	a	d	c	b	d	b	a	c	c	b	a	c	d	b	b	d	a	b	c	c	c	a	d	c	b	b	b	a	
2	2.3	c	a	b	b	a	a	a	b	a	b	a	b	b	d	d	c	b	a	c	a	b	d	c	c	b	c	a	a	c	a	a	b	d	a	a	
2	2.4	c	b	a	d	b	c	b	b	d	c	b	a	b	b	c	c	d	a	c	b	b	d	c	c	b	c	a	a	c	a	a	b	d	a	a	
2	2.5	c	d	a	b	a	c	b	b	b	c	b	b	c	b	c	c	d	d	c	d	a	d	a	c	b	c	a	a	d	a	c	d	a	a	b	
3	3.1	a	b	d	a	d	d	a	b	d	c	b	b	a	a	c	b	b	b	c	b	a	d	d	a	a	b	d	a	d	d	a	c	d	d	a	
3	3.2	a	a	b	d	d	c	b	b	a	d	b	a	d	a	c	c	b	d	c	d	a	c	c	a	a	a	c	b	a	a	c	d	b	c	c	
3	3.3	c	c	c	d	d	c	d	c		c	d	b	c	d	b	c	d	a	c	b	b	a	a	a	c	b	c	b	b	b	c	c	d	d	a	
3	3.4	c	b	a	b	c	b	b	b	d	c	b	b	d	a	a	b	d	d	c	d	d	c	d	b	d	c	d	d	a	d	c	a	d	d	a	
3	3.5	c	d	d	a	a	c	d	b	d	c	b	d	a	c	c	c	b	d	c	d	b	c	d	b	d	a	d	d	c	d	c	b	d	d	a	
4	4.1	c	b	d	a	a	b	d	a	d	c	b	d	b	a	c	b	b	a	c	b	d	d	b	b	d	d	c	b	a	d	d	c	d	b	c	
4	4.2	c	d	d	b	c	c	b	b	d	b	c	b	b	a	c	c	d	d	c	d	b	d	b	a	b	b	c	c	d	d	d	c	d	d	a	
4	4.3	c	d	d	a	c	c	a	b	b	c	b	a	b	a	c	b	d	d	c	d	b	d	b	c	d	c	c	a	d	a	a	b	d	d	c	
4	4.4	c	d	d	a	c	c	a	a	d	b	a	a	b	d	b	c	b	b	c	d	b	c	d	b	d	c	b	d	c	a	c	b	d	d	b	
4	4.5	a	d	d	b	a	c	d	b	d	d	b	b	d	b	c	a	b	d	c	c	d	d	c	d	d	c	c	b	c	d	d	c	d	d	c	
4	4.6	a	d	d	d	c	c	b	b	d	c	a	a	b	a	c	c	b	d	c	d	b	d	b	b	d	a	d	a	a	c	d	c	d	d	d	
5	5.1	a	d	d	c	a	c	c	b	d	a	c	a	d	b	b	c	d	a	a	b	d	a	b	a	a	b	d	a	a	a	a	a	d	a	a	
5	5.2	c	a	c	d	d	c	b	b	a	c	b	a	a	a	c	c	b	a	c	d	a	a	b	d	b	c	a	c	a	a	d	b	d	a	a	
5	5.3	c	b	d	b	c	c	d	a	d	c	a	b	b	b	c	b	b	a	c	d	b	c	d	c	c	c	c	c	c	d	d	c	c	a	c	
5	5.4	a	d	b	d	d	b	b	b	a	d	b	a	a	d	b	b	d	b	b	c	c	a	a	a	d	b	b	b	a	a	a	a	d	d	b	
5																																					
6	6.1	c	b	d	b	c	c	b	b	d	d	d	b	b	a	c	c	b	d	c	d	b	c	b	c	d	b	a	a	c	a	c	b	d	b	a	
6	6.2	b	d	d	a	c	c	d	b	b	c	a	b	b	a	c	c	b	d	c	d	d	d	d	b	d	c	a	a	d	d	d	c	b	b	a	
6	6.3	a	d	d	a	d	c	b	b	b	c	b	c	d	a	c	a	b	a	c	b	d	d	a	c	d	c	a	a	d	d	c	a	d	d	b	
6	6.4	c	b	b	d	c	c	a	b	d	a	b	b	c	a	a	c	b	d	c	d	b	c	b	a	d	d	a	c	a	d	d	a	d	d	a	
6	6.5	c	b	d	b	c	c	d	a	d	c	a	b	b	b	c	c	b	a	c	d	b	c	d	c	d	c	c	c	d	d	d	c	a	a	c	
7	7.1	a	d	d	d	d	c	b	a	d	c	b	d	d	a	c	a	d	a	b	d	b	c	d	c	d	b	c	b	b	b	d	b	d	d	c	
7	7.2	c	d	c	b	c	c	b	b	d	c	a	b	d	c	c	c	b	c	c	d	b	d	d	c	c	c	b	c	d	d	d	b	d	d	a	
7	7.3	c	d	d	b	c	c	b	b	d	c	b	a	b	d	c	c	d	d	d	d	d	d	b	b	d	c	b	d	b	d	d	a	d	d	a	
7	7.4	a	d	d	b	c	c	b	b	d	c	a	b	d	d	c	c	d	a	c	d	d	d	c	b	d	a	c	a	a	d	d	b	d	d	a	
7	7.5	c	b	b	b	c	c	d	b	a	d	b	b	a	a	c	b	b	a	b	d	d	d	a	b	d	b	d	a	c	d	d	d	a	c		
8	8.1	c	d	d	b	d	c	d	a	d	a	b	d	b	a	c	c	a	d	c	d	d	d	d	a		b	a	d	c	a	d	a	d	a	b	
8	8.2	c	c	b	d	b	d	b	a	a	b	a	a	c	c	c	b	b	d	a	b	d	c	d	a	c	c	a	d	d	c	b		c	b	c	
8	8.3	c	d	d	b	c	c	b	b	d	b	c	b	b	c	d	a	d	c	a	b	d	c	c	c	c	c	b	b	d	d	d	b	d	d	d	
8	8.4	c	b	a	b	c	c	a	b	b	a	b	b	b	c	b	b	d	a	c	b	b	b	b	b	c	b	b	b	c	a	c		d	b	c	
8	8.5	a	d	d	b	a	c	d	b	d	c	a	d	a	c	c	c	d	d	c	d	d	d	a	c	a	c	d	a	a	d	c	c	d	d	b	
8	8.6	c	b	d	b	b	c	c	b	d	c	b	d	b	c	c	c	b	d	c	d	b	a	a	a	c	b	c	a	a	a	c	c	d	a	a	